EXHIBIT AA



LOCAL 715

SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO/CLC www.seiu715.org

> FOLEY & LARDNER _P RECEIVED

JUN 1 5 2006

WORKING COPY

CERTIFIED MAIL

June 14, 2006

Larry Arnold Foley & Lardner 1 Maritime Plaza #600 San Francisco, CA 94111

Dear Mr. Arnold,

I am writing in response to your inquiry dated June 7, 2006. Your letter is replete with misunderstandings, misstatements and misrepresentations. SEIU Local 715 is the exclusive representative of the collective bargaining unit at Stanford and Lucile Packard Hospitals and we have not ceded that representation to another organization as you allege. We have asked our sister SEIU Local, SEIU-UHW, to provide two employees to help enforce the collective bargaining agreement.

The two employees we have asked SEIU-UHW to provide are under the direction of Local 715 and are there to represent Local 715 and its bargaining unit at Stanford Hospital. That is all that is happening. This practice of providing staff to assist in various activities is quite common among SEIU Locals. Our Local has currently assigned staff to assist other SEIU Locals and the employees of other SEIU Locals have assisted us in the past. In fact, a staff member of our sister Local 817 sat across the table from you and negotiated the current collective bargaining agreement. You raised no objection to that.

The hospitals are currently in violation of Sections 8(a)1 and 8(a)5 of the National Labor Relations Act because you have expressly refused to recognize Local 715 and Ella Hereth and Jocelyn Olick, who report directly to Local 715,. The fact that they are "on loan" from SEIU-UHW to assist Local 715 does not allow your client to so flagrantly refuse to carry out its legal duty to continue to recognize and meet with Local 715 and its designated representatives.

It is ironic that in the same letter that you express a desire to improve the relationship between our union and the hospitals, you express objections to working with the people we have assigned as our representatives. I assume that upon receipt of this letter, Stanford Hospital will have the decency to respect the wishes of its employees and meet with the two representatives assigned by Local 715 to the facilities.

Sincerely.

C:

Greg Bullman Staff Director

Ella Hereth Jocelyn Olick William Sokol, esq.

Laurie Quintel

San Jose Office: 2302 Zanker Road, San Jose, CA 95131-1115 • (408) 954-8715 • Fax (408) 954-1538 Redwood City Office Unit 11--- 11 c